

#	Labor Category	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24
1.	Program Manager	\$119.01	\$121.99	\$125.04	\$128.17	\$131.37	\$134.65
2.	Technical Project Manager	\$103.24	\$105.82	\$108.47	\$111.18	\$113.96	\$116.81
3.	Administrative Project Manager	\$80.50	\$82.51	\$84.57	\$86.68	\$88.85	\$91.07
4.	Task Leader	\$71.75	\$73.54	\$75.38	\$77.26	\$79.19	\$81.17
5.	Project Control Analyst	\$66.06	\$67.71	\$69.40	\$71.14	\$72.92	\$74.74
6.	Associate Scientist/Engineer/Systems Analyst	\$44.21	\$45.32	\$46.45	\$47.61	\$48.80	\$50.02
7.	Intermediate I Scientist/Engineer/Systems Analyst	\$56.44	\$57.85	\$59.30	\$60.78	\$62.30	\$63.86
8.	Intermediate II Scientist/Engineer/Systems Analyst	\$67.81	\$69.51	\$71.25	\$73.03	\$74.86	\$76.73
9.	Senior I Scientist/Engineer/Systems Analyst	\$73.84	\$75.69	\$77.58	\$79.52	\$81.51	\$83.55
10.	Senior Cert Scientist/Engineer/Systems Analyst	\$85.75	\$87.89	\$90.09	\$92.34	\$94.65	\$97.02
11.	Senior II Scientist/Engineer/Systems Analyst	\$105.01	\$107.64	\$110.33	\$113.09	\$115.92	\$118.82
12.	Senior PhD Scientist/Engineer/Systems Analyst	\$122.50	\$125.56	\$128.70	\$131.92	\$135.22	\$138.60
13.	Associate Computer Scientist/Systems Analyst	\$56.00	\$57.40	\$58.84	\$60.31	\$61.82	\$63.37
14.	Intermediate I Computer Scientist/Systems Analyst	\$63.01	\$64.59	\$66.20	\$67.86	\$69.56	\$71.30
15.	Intermediate II Computer Scientist/Systems Analyst	\$68.25	\$69.96	\$71.71	\$73.50	\$75.34	\$77.22
16.	Senior I Computer Scientist/Systems Analyst	\$80.50	\$82.51	\$84.57	\$86.68	\$88.85	\$91.07
17.	Senior Cert Computer Scientist/Systems Analyst	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96
18.	Senior II Computer Scientist/Systems Analyst	\$96.85	\$99.27	\$101.75	\$104.29	\$106.90	\$109.57
19.	Senior PhD Computer Scientist/Systems Analyst	\$113.75	\$116.59	\$119.50	\$122.49	\$125.55	\$128.69
20.	Associate IT Analyst	\$48.80	\$50.02	\$51.27	\$52.55	\$53.86	\$55.21
21.	Intermediate I IT Analyst	\$56.89	\$58.31	\$59.77	\$61.26	\$62.79	\$64.36
22.	Intermediate II IT Analyst	\$63.11	\$64.69	\$66.31	\$67.97	\$69.67	\$71.41
23.	Senior I IT Analyst	\$89.72	\$91.96	\$94.26	\$96.62	\$99.04	\$101.52
24.	Senior Cert IT Analyst	\$98.44	\$100.90	\$103.42	\$106.01	\$108.66	\$111.38
25.	Senior II IT Analyst	\$108.50	\$111.21	\$113.99	\$116.84	\$119.76	\$122.75
26.	Senior PhD IT Analyst	\$131.24	\$134.52	\$137.88	\$141.33	\$144.86	\$148.48
27.	Associate System Security/Information Assurance Analyst	\$62.56	\$64.12	\$65.72	\$67.36	\$69.04	\$70.77
28.	Intermediate I System Security/Information Assurance Analyst	\$76.07	\$77.97	\$79.92	\$81.92	\$83.97	\$86.07
29.	Intermediate II System Security/Information Assurance Analyst	\$84.00	\$86.10	\$88.25	\$90.46	\$92.72	\$95.04
30.	Senior I System Security/Information Assurance Analyst	\$92.81	\$95.13	\$97.51	\$99.95	\$102.45	\$105.01
31.	Senior Cert System Security/Information Assurance Analyst	\$101.49	\$104.03	\$106.63	\$109.30	\$112.03	\$114.83
32.	Senior II System Security/Information Assurance Analyst	\$114.07	\$116.92	\$119.84	\$122.84	\$125.91	\$129.06
33.	Senior PhD System Security/Information Assurance Analyst	\$127.75	\$130.94	\$134.21	\$137.57	\$141.01	\$144.54
34.	Associate Technical Writer	\$26.75	\$27.42	\$28.11	\$28.81	\$29.53	\$30.27

35.	Intermediate I Technical Writer	\$30.36	\$31.12	\$31.90	\$32.70	\$33.52	\$34.36
36.	Intermediate II Technical Writer	\$39.38	\$40.36	\$41.37	\$42.40	\$43.46	\$44.55
37.	Senior I Technical Writer	\$43.75	\$44.84	\$45.96	\$47.11	\$48.29	\$49.50
38.	Senior Cert Technical Writer	\$61.24	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29
39.	Senior II Technical Writer	\$75.24	\$77.12	\$79.05	\$81.03	\$83.06	\$85.14
40.	Senior PhD Technical Writer	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50	\$100.96
41.	Associate Writer/Editor	\$26.75	\$27.42	\$28.11	\$28.81	\$29.53	\$30.27
42.	Intermediate I Writer/Editor	\$30.36	\$31.12	\$31.90	\$32.70	\$33.52	\$34.36
43.	Intermediate II Writer/Editor	\$39.38	\$40.36	\$41.37	\$42.40	\$43.46	\$44.55
44.	Senior I Writer/Editor	\$43.75	\$44.84	\$45.96	\$47.11	\$48.29	\$49.50
45.	Senior Cert Writer/Editor	\$61.24	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29
46.	Senior II Writer/Editor	\$75.24	\$77.12	\$79.05	\$81.03	\$83.06	\$85.14
47.	Senior PhD Writer/Editor	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50	\$100.96
48.	Associate Acquisition/Procurement/Contract/Analyst	\$36.76	\$37.68	\$38.62	\$39.59	\$40.58	\$41.59
49.	Intermediate I Acquisition/Procurement/Contract/Analyst	\$49.88	\$51.13	\$52.41	\$53.72	\$55.06	\$56.44
50.	Intermediate II Acquisition/Procurement/Contract/Analyst	\$63.01	\$64.59	\$66.20	\$67.86	\$69.56	\$71.30
51.	Senior I Acquisition/Procurement/Contract/Analyst	\$81.81	\$83.86	\$85.96	\$88.11	\$90.31	\$92.57
52.	Senior Cert Acquisition/Procurement/Contract/Analyst	\$89.69	\$91.93	\$94.23	\$96.59	\$99.00	\$101.48
53.	Senior II Acquisition/Procurement/Contract/Analyst	\$110.52	\$113.28	\$116.11	\$119.01	\$121.99	\$125.04
54.	Senior PhD Acquisition/Procurement/Contract/Analyst	\$119.88	\$122.88	\$125.95	\$129.10	\$132.33	\$135.64
55.	Associate Business/Financial/Management/Analyst	\$48.56	\$49.77	\$51.01	\$52.29	\$53.60	\$54.94
56.	Intermediate I Business/Financial/Management/Analyst	\$54.70	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89
57.	Intermediate II Business/Financial/Management/Analyst	\$73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15
58.	Senior I Business/Financial/Management/Analyst	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96
59.	Senior Cert Business/Financial/Management/Analyst	\$96.25	\$98.66	\$101.13	\$103.66	\$106.25	\$108.91
60.	Senior II Business/Financial/Management/Analyst	\$108.50	\$111.21	\$113.99	\$116.84	\$119.76	\$122.75
61.	Senior PhD Business/Financial/Management/Analyst	\$124.25	\$127.36	\$130.54	\$133.80	\$137.15	\$140.58
62.	Associate Trainer/Training Material Specialist	\$43.75	\$44.84	\$45.96	\$47.11	\$48.29	\$49.50
63.	Intermediate I Trainer/Training Material Specialist	\$54.25	\$55.61	\$57.00	\$58.43	\$59.89	\$61.39
64.	Intermediate II Trainer/Training Material Specialist	\$61.24	\$62.77	\$64.34	\$65.95	\$67.60	\$69.29
65.	Senior I Trainer/Training Material Specialist	\$73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15
66.	Senior Cert Trainer/Training Material Specialist	\$80.50	\$82.51	\$84.57	\$86.68	\$88.85	\$91.07
67.	Senior II Trainer/Training Material Specialist	\$94.50	\$96.86	\$99.28	\$101.76	\$104.30	\$106.91
68.	Senior PhD Trainer/Training Material Specialist	\$116.39	\$119.30	\$122.28	\$125.34	\$128.47	\$131.68
69.	Technical Support I	\$37.39	\$38.32	\$39.28	\$40.26	\$41.27	\$42.30
70.	Technical Support II	\$46.27	\$47.43	\$48.62	\$49.84	\$51.09	\$52.37

71.	Technical Support III	\$56.00	\$57.40	\$58.84	\$60.31	\$61.82	\$63.37
72.	Technical Support IV	\$67.38	\$69.06	\$70.79	\$72.56	\$74.37	\$76.23
73.	Administrative Support I	\$30.64	\$31.41	\$32.20	\$33.01	\$33.84	\$34.69
74.	Administrative Support II	\$35.33	\$36.21	\$37.12	\$38.05	\$39.00	\$39.98
75.	Administrative Support III	\$40.44	\$41.45	\$42.49	\$43.55	\$44.64	\$45.76
76.	Administrative Support IV	\$44.79	\$45.91	\$47.06	\$48.24	\$49.45	\$50.69